

Workmen's Compensation Insurance Certificate

Insured	: Rentokil Initial Pest Control LLLC - Dubai, Abu Dhabi, Sharjah, Ajman, Dibba Br &/or National Pest Control L.L.C Dubai & Abu Dhabi &/or Boecker Food Safety LLC -Dubai & Branch Of Abu Dhabi 1 &/or Boecker Pest Control LLC- Dubai & Branch Of Abu Dhabi 1 &/or Boecker Public Health Pest Control Equipment Trading LLC &/or Specialist Int.Pest Control LLC
Policy No	: DXB-W.C.A-2025-01180
Period of Insurance	: 21/07/2025 to 20/07/2026
No. of Employees	: 623 Employees of the assured (As per list attached)

Benefits	
Accidental Death	As per U.A.E Labour Law (Minimum Dhs. 18,000/- and Maximum Dhs. 200,000/-)
Accidental Permanent Total Disablement	As per the scale provided under the Law
Permanent Partial Disablement- due to work related accident	As per the scale provided under the Law
Temporary Total Disablement - due to work related accident	Full weekly salary payable up to a maximum period of 26 weeks & thereafter half salary for a further period of 26 weeks, subject to the leave certificate provided by the attending doctor.
Additional Benefits : Due to work related accidents only	
Medical Expenses	Dhs. 35,000/- per person per year including Private Hospital/Clinic
Repatriation Expenses	Dhs. 35,000/- per person.
Employer's Liability	Dhs. 4,000,000/- anyone Occurrence and in the Aggregate
Additional Extensions	- Waiver of subrogation against principal-whenever contractually required - 30 days' notice of cancellation clause subject to no claims - Primary Insurance Clause

For,
Al Ittihad Al Watani General Insurance Co.

